



# Additional assistance for older Australians looking for work

The Australian Government has announced new incentives and support for mature age job seekers and their employers.

#### **Jobs Bonus**

A Jobs Bonus of \$1000 will be available to employers who recruit an eligible mature age job seeker, aged 50 years or over.

Eligibility and guidelines are being finalised. The guidelines will require that employers offer a genuine, ongoing employment opportunity to the job seeker, meeting the necessary standards for pay and conditions. The Jobs Bonus will be paid after the job seeker has been employed for 13 weeks.

The Jobs Bonus will be available from 1 July 2012. More information will be available on the Experience+ website (<a href="https://www.deewr.gov.au/experienceplus">www.deewr.gov.au/experienceplus</a>) closer to this time.

The Jobs Bonus will be delivered within a broader context of education and support for employers. Corporate Champions will receive priority access to the Jobs Bonus.

### **Corporate Champions**

Corporate Champions are employers who make a public commitment to move toward better practice in employing mature age people. Corporate Champions receive a package of tailored support to help them achieve the better practice standards outlined in the 'Investing in Experience' Employment Charter:

• Employer Charter ( PDF 90KB | RTF 53KB)

To express your interest in becoming a Corporate Champion, you can email <a href="mailto:experience@deewr.gov.au">experience@deewr.gov.au</a>. More information will be available on this website closer to 1 July 2012.

## Mature Age Participation—Job Seeker Assistance Program

From 1 January 2013, the new 'Mature age participation—job seeker assistance' program will provide eligible job seekers aged 55 years and over with a peer-based environment in which to develop their IT skills, undertake job-specific training and prepare for work.

The new program will be delivered in areas or industries where the Government feels it will best meet individual, employer and community needs.

More information will be available on the Experience+ website (www.deewr.gov.au/experienceplus) closer to the implementation date.

#### **Career Advice**

The Career Advice service provides professional career counselling and a resume appraisal service to mature age Australians aged 45 years and over. This service has been extended beyond its original end date of 30 June 2014 to 30 June 2016.

Over 7500 people have now used this service and the feedback has been very positive. To book an appointment call **13 17 64**. Career Advice is delivered by telephone and email anywhere in Australia.