

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Electrician, currently earning around 60 per hour.

Primary carer of an 8 year old boy, with a mortgage. I have worked as Electrician for over 25 years.

Firstly pick on poorer part of the community, mighty Australian Sentors. Without penalty rates i could not justify working night shifts or weekends. I should not have to miss out on quality time with my family with no reward.

I for go many family and social activites to earn the extra pental rate rewards.

I urge the committee to keep penalty rates. Frankly, get lost. Bussiness already pasts

on these costs. Will the customers get cheaper products, never. Wake up!!!

Submitted by

Phil Graham

Saturday 15th of September 2012