

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a shop assistant, currently earning around \$20 per hour.

Both my husband and I have worked for over thirty years to raise our family and service our mortgage payments. During this time weekend penalty rates have made it possible to make ends meet.

If penalty rates were abolished many young couples would be forced to default on their home loans and risk being forced out of their homes.

My weekends are important to me because we have always taken every opportunity to support our children and grand children in their sports and hobbies. Work commitments usually previously allow us weekends to attend these events.

I urge the committee to keep penalty rates. The industries that are being considered in this reform generally pay a low income. The workers are required to work awkward hours to provide service at nights and weekends. The penalty rates that these times draw are essential to provide enough income to meet normal financial commitments.

Submitted by

Glenys Kendal

Monday 17th of September 2012