

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 30 per hour.

I am disabled and have to work full time nights to make ends meet! This change would destroy any hope for our future, I would quit working, as extremely difficult for me do as it is being disabled, and go back to disability pension if these changes come in!!!

I work permanent full time night duty including every weekend an public holidays that occur then. If we don't get paid penalties why would we put up with the unsociable hours, loss of family life compromises. I would lose 40% of my salary under these changes you are idiotic if you don't understand the destruction to the workforce by these changes

My weekends are important to me because it is family time, we go to the rugby games

and watch grand nephews play there weekend sports. If I have to miss special family events, and I have, then I want to be compensated for this or I won't do it anymore, and people will die without me being at work!

I urge the committee to keep penalty rates if they are removed thousands like me won't work these difficult hours. If you take them away who will keep the hospitals and other essential services going 24 hours aday, 7 days a week? There is always this arrogant attitude by those who don't work shift work to complain that those who do are getting an advantage, well I say let them try and work these hours and listen to them change their stories then!!! Those who can work shift for societys benefit do, those whiners who can't cut the mustard and do the real work preach and whinge

Submitted by

Brett Griffiths

Thursday 13th of September 2012