

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a museum officer, currently earning around 60,000 per year.

I am married, with a daughter and have a mortgage. I am a volunteer for a number of community groups including secretary of the local RSL.

If penalty rates were abolished... my pay packet would drop dramatically. I work every second weekend and public holidays - my family doesn't. I only give up my family time because of the financial benefits. If I lost them it wouldn't be worth it.

My weekends are important to me because... it is time to spend with my family, catch up with friends and volunteer with community groups. Weekends are also when family gatherings, weddings, bbqs etc all occur.

I urge the committee to keep penalty rates. Otherwise it will create a disaster in my industry. No one will want to work weekends and it would be difficult to get staff to do so. For me it wouldn't be worth giving up my time with family and for community groups.

Submitted by

anthony mcaleer

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