

5 October 2018

Senator Slade Brockman
Chair
Education and Employment Legislation Committee
PO Box 6100
Parliament House
Canberra ACT 2600

By email: eec.sen@aph.gov.au

Dear Senator

Response to question on notice: inquiry into the Fair Work Amendment (Family and Domestic Violence Leave) Bill 2018

The Law Council is grateful for the opportunity to appear before the Senate Education and Employment Legislation Committee in relation to the inquiry into the Fair Work Amendment (Family and Domestic Violence Leave) Bill 2018 on 3 October 2018.

In the course of providing evidence, the Law Council was asked to confirm whether any Australian jurisdiction has legislated protection against discrimination on the basis of experience of domestic violence.

Upon further review, the Law Council confirms that it is not aware of any specific provision in Commonwealth, State or Territory legislation which provides protection from discrimination on the ground of experience of family or domestic violence. The Law Council notes that other protections (such as protections against discrimination or protections against discrimination due to family or carer responsibilities) may apply in some circumstances.

Please contact Dr Natasha Molt, Director of Policy, Policy Division in the first instance should you require further information.

Yours sincerely

Arthur Moses SC President-elect