

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Construction worker, currently earning around 43 per hour.

I am currently registered as unemployed and get casual work from labour hire companies. I am male, 50 yrs old and a single dad.

If penalty rates were abolished I would refuse overtime. My life outside of work is important to me with other interests that I am involved in, mostly volunteer work. I only really do overtime because I have to as a short-term casual employee. Otherwise the incentive would not be there for me and I would seek employment elsewhere.

My weekends are important to me because five days a week is enough work. Even though I usually have to give up my Saturdays as well. If it wasn't for penalty rates I

wouldn't work Saturdays therefore I would have to forgo my position of employment.

I urge the committee to keep penalty rates. The working class in this country is under constant attack for the Neo-Liberals both the ALP and LNP.

How can we give up penalty rates which most people rely on for extra income to help with rising living costs. Us working class have to give up enough of our time as it is, with overtime so we should be given a little extra for putting in a little extra. We DO NOT work overtime for the love of it!!

Submitted by

Ewen Kloas

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