

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around 35 per hour.

I am 60 years of age. I have a mortgage and little superannuation. Because of the erratic and inflexible hours in nursing I took years out of the workforce to meet the needs of 3 children. I am now divorced and did not receive much in the way of a property settlement.

If penalty rates were abolished... my income would decrease by 25%.

My weekends are important to me because...I attend church on Sundays and participate in church activities. My children either work or attend university during the week so I normally only see them on weekends.

I urge the committee to keep penalty rates because it will be impossible to obtain adequate staff on weekends.

Submitted by

barbara page

Monday 8th of October 2012