

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a engineer, currently earning around 85,000 per year.

I have a partner and she has a son from an earlier marriage. I am paying for a nice house here in .

If penalty rates were abolished then my friend would suffer financial hardship, she is trying to raise her two little girls by herself after her partner disappeared. He does not contribute and it is often a struggle for her now, if she did not get penalty rates then I believe that her children will suffer.

My weekends are important to me because it give me a chance to relax after a working very hard all week. The weekend is my time for gardening, preserving and baking for

myself and for charity.

I urge the committee to keep penalty rates, so many people rely on them to keep their heads above water, the people who will really suffer are those like my friend. Thank you

Submitted by

Terence Purdey

Thursday 20th of September 2012