

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a R/N, currently earning around 37.00 per hour.

I have a mortgage and three dependent young adult, 2 in university and one in High School. I currently work another job to "make ends meet"

If penalty rates were abolished...I would have difficulty managing financially and my husband would need to get a second job

My weekends are important to me because...University and school do not happen on the weekend and I enjoy my weekends, nights and evenings with them, keeping them healthy with good cooked meals. When I have to work weekends I want to be compensated for this as I prefer to be with my family

I urge the committee to keep penalty rates. Family time is important and if I have to be at work the weekend, nights and evenings the family suffers. working weekends gives me some extra cash that I can spend on the family such as family funday Sunday when I am not working

Submitted by

Elizabeth Maurer

Tuesday 25th of September 2012