

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Heat Treatment Technician, currently earning around \$40.00 per hour.

We are a 4 kids 1 income family with a mortgage.

If penalty rates were abolished... It would affect us greatly as we rely on overtime and weekend work to pay the bills and mortgage and live the life we want to live.

My weekends are important to me because...

I treasure them when I get them off to spend time with the family. I have missed many weddings and family events because of work but that is the price I have to pay for my job, I am well payed for this inconvenience.

I urge the committee to keep penalty rates.

Submitted by

Paul Black

Friday 14th of September 2012