

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Dear Senate Committee. The lowest paid workers in Australia need looking after. We don't want to go down the road of the USA with paltry wages and no bugger all leave or entitlements. Have a look where they are now. 0.5 interest rates with only one option left print more money! Australia can afford to pay its workers a reasonable pay. What Australia really needs is a yearly 'NAPLAN' test on all our management and even politicians. Imagine the outcomes for this terrific country of properly trained and functioning management and to a lesser degree politicians

So penalty rates should stay and improve the country by achieving productivity improvements in the above. Fund a snapshot of what management really know and applies. The results might just scare you. then if applicable fund training for this part of the country...it will keep a lot more companies afloat hence saving jobs!

best of luck n hooroo 4 now Tannas

Submitted by

David Tannahill

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