

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

My concerns about the push to remove penalty rates is the effect that would have on the social fabric of our communities. Already Australians work long hours and many young families have both partners working which affects the amount and quality of time they spend with their children.

By removing penalty rates people will have to work longer hours to make ends meet.

As a former University Counsellor, I've seen the stress students are under through working p/t to pay their living costs and the impact on their studies.

Already the expansion of shopping hours means women in retail work spend time away from families at w/e.

Businesses should pay a little more for workers who give up their leisure time to work at w/e.

My daughter worked in hospitality as a Uni student and w/e rates helped to fund her living costs. We have fought hard to give Australian workers a fair go, so let's keep that

in mind.

Submitted by

Joanne Bower

Tuesday 18th of September 2012