

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a catering supervisor, currently earning around \$18.69 per hour.

I work in aged care we are currently one of the lowest paid industries and also one of the most demanding occupations.

I have a family and a mortgage

If penalty rates were abolished... within the aged care sector I will not be giving up my weekends to work for my normal hourly rate.

I would lose \$225 per pay \$6000 a year

My weekends are important to me because...i can spend time with my family  
I have missed many special events due to work commitments eg birthdays weddings  
dance concerts

I urge the committee to keep penalty rates.If penalty rates are abolished within aged  
care it will be even harder to find employees to work in this area and the ones that are  
willing to WILL THEY BE THE SAME CARING DEDICATED STAFF THAT  
CURRENTLY ARE EMPLOYED NO . Pay peanuts and you will get monkeys. We have  
an aging population Who will look after our elderly in the future ? Penalty rates need to  
stay we need to look after our dedicated highly trained professional caring workers in  
this industry so they can keep caring for our elderly.

Submitted by

kim sayers

Thursday 20th of September 2012