

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a project manager, currently earning around 40 per hour.

I have a wife and two children with a \$200k mortgage on our house.

If penalty rates were abolished there would be many more people earning much less per week. They would find it harder to pay bills and struggle to get by in life. What is fair about this?

My weekends are important to me because that is my family time.

Australia has always been about giving everyone a fair go. How can reducing the wage of thousands of Australians be considered as a fair go?!

Submitted by

Rory Chapple

Thursday 13th of September 2012