

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I manage cancer services at major hospital . As a senior manager with 10years experience it has been increasing hard to entice nursing staff to work shift work over weekends.

Child care on weekend and outside of standard business hours are extemely rare and expensive. Without penately rates I will not be able to staff my units.

Can you please advise how nurses will be able to afford child care with out them?

Submitted by

Elizabeth Browne

Wednesday 26th of September 2012