

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Teacher, currently earning around Adequate per hour.

I have a family member who is a student and engaged in part time work

If penalty rates were abolished this would adversely affect young women who have to travel home late at night. Recent tragic events in Melbourne highlight that there are real dangers late at night/early morning and those working do not have benefits of public transport. Using cars or taxis adds expense to people with limited incomes

My weekends are important to me because I can go out and enjoy myself. Other people have to work

I urge the committee to keep penalty rates.

Submitted by

Doug Reckord

Saturday 6th of October 2012