

15 November 2021

Mr Tas Larnach  
Secretary  
Senate Select Committee on Job Security  
By email: [redacted]

Dear Mr Larnach

### Job Security Inquiry – Clarification

On 13 October 2021, in my capacity as General Counsel & Corporate Secretary, I appeared with other StarTrack representatives as witnesses before the Senate Select Committee on Job Security.

During the hearing my colleagues and I answered questions about various matters. The purpose of this letter is to clarify for the Committee an answer I provided to the Committee at the hearing.

In response to an enquiry from the Committee Chair relating to Kim White who was working for APS Transport, a labour hire company engaged by StarTrack, I stated:

*“The case regarding Kim White was, as I understand it, an issue between her and her employer, rather than between her and StarTrack. It is, as I understand it, subject to a claim at the Fair Work Commission, so we'd want to be mindful of that process and respect that. My understanding is that some of the matters that have been raised have not been substantiated. We are prepared of course to take further questions on notice regarding that matter, but bearing in mind that it's not a dispute we're a party to. Certainly, as Mr Josh mentioned earlier, if there is additional information in respect of the Express matter, then that's something we can look into as well.”*

This statement was based on information provided to me prior to the hearing. Subsequently, I have been advised that StarTrack is a party to the proceeding in the Fair Work Commission (which I was not aware of at the time of the hearing). StarTrack maintains the view that it is not a party to the dispute – which is a matter for Ms White and her employer.

I thank the Committee for the opportunity to provide this clarification.

Sincerely

Nick Macdonald  
General Counsel & Corporate Secretary