

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Nightfill, currently earning around 23 per hour.

I am 23, I work casual Night fill at Coles and go to Tafe studying Hsc so that I can join the NSW police force. I currently pay half the rent for the house my mother and I are living in. I have to look after my mother who has severe depression and agoraphobia.

I work mostly weekends so that work doesn't interfere with my studies and rely heavily upon sunday rates. If these were taken away I would have to work more weekdays therefore cutting into my study life and having my grades be affected. Either this or I cannot afford to pay rent to look after my mother.

My weekends are important to me because I work during this time and keep my

studies separate to not affect my grades.

If penalty rates are gone, I will have to work more weekdays making my grades fall and I may not pass the HSC and I worry that I will not be able to support my mother. Please be considerate, I love her dearly.

Submitted by

Brendan Frost

Friday 28th of September 2012