

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a general assistant, currently earning around \$20 per hour.

i have two disabled parents a mortgage and work two jobs at a total of 12 hours a day 5 days a week

If penalty rates were abolished both jobs would be able to call me to turn up 7 days a week with out notice and at any time day or night .they would be able to vary my hours to work 3 hours on and 3 hours off not leaving me time to travel or sleep .as it is i can only just keep my head above water .if this legislation goes through it will result in the break up of my work day and i wont even be able to have a weekend to recover as i will be called on to attend work .

this bill will create a class of low payed workers that will need assistance from charities

just to eat as people like me need time to look after our familys .

My weekends are important to me because i need time to clean , shop for food and organise anything my perents will need for the folowing week.

I urge the committee to keep penalty rates as us low payed people dont need our lives destroyed by rich people like you polations . your suposed to help the people not make it imposibule to put food on the table and have a chance to be with our familys .

Submitted by

philip lewis

Thursday 13th of September 2012