

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Manager, currently earning around 23. per hour.

I want to go back to University and I want to buy a house- all apart of the "aussie" dream.

If penalty rates were abolished... how am I supposed to pay for these things that lift me out of lower class into the middle? How can I plan for a secure future with the threat of a landlord?

My weekends are important to me because...I work and that pay makes all the difference to me. It is the only reason I can pay the rent! Furthermore, I give up so much time with family and friends to be able to work. I miss birthday parties, weddings

and bar-b-ques.

I urge the committee to keep penalty rates. I need these penalty rates! They are the only reason I can afford to rent a place not overrun with cockroaches!

Submitted by

Suzanne Russell

Thursday 13th of September 2012