

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 26 per hour.

I am a grandmother , mother & wife.I have been a nurse for over 30 years & have sacrificed a "normal" life with my children & husband due to shift work.

If penalty rates were abolished my pay would be reduced markedly. If we didn't get the penalty rates who in there right mind would work & miss out on a family life. The penalty rates are a small compensation for missing out on so much of a "normal" life.

My weekends are important to me because that is when sporting events are on for myself & family. A social life with friends, instead of my husband having to attend alone, would also be great but without the penalty rates the extra money to socialize would not be there.

I urge the committee to keep penalty rates as without them the number of people willing to forego a social life & work weekends for no extra money would be greatly reduced & places would battle to find loyal employees to do the shifts..

Submitted by

Vicki Kell

Tuesday 25th of September 2012