

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Fitter and Turner, currently earning around \$30 per hour.

I have a wife, mortgage and I study part time at uni.

If penalty rates were abolished I would be more than \$100 per week gross worse off and that is without working a weekend.

My weekends are important to me because it gives me time to do my assignments and study, hang out with my wife as I work afternoon shift and see her seldom during the week, I go to church on Sundays and I catch up with friends and family on weekends.

I urge the committee to keep penalty rates as many workers will be worse off if they

abolished, especially low income earners.

Submitted by

Tim Frazer

Monday 17th of September 2012