

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Parole Officer, currently earning around 68,000 per year.

I am 55yr old employee married with two adult children.

If penalty rates were abolished... it would not affect me personally. However with 17 yrs of shift working experience i know the effect it has on your family and social life. I think those people who have to suffer this should be compensated.

My weekends are important to me because... Weekends are important for family time. Get togethers, social and sporting life. In my experience it was difficult to attend these special events because of rosters

I urge the committee to keep penalty rates.

If any of my family or friends were required to work weekends or shiftwork, they deserve to be compensated for the inconvenience of a "normal life"

Submitted by

Shane Daley

Wednesday 19th of September 2012