

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse teacher, currently earning around 47 per hour.

i have a family and a mortgage, and i work extra shifts as a nurse at the hospital to make ends meet.

If penalty rates were abolished... i would not be able to pay my mortgage. Why would anyone want to work weekends or especially night shifts unless you are compensated for this!!! We will have nurses leave in their droves as it would be just as good to work in a shop where there are no night duties. Think about what your are looking at here!!! have you ever worked night duty shifts- if not you should before you make such a decision.

My weekends are important to me because...i have kids, and on the weekends they are not at school so that is when i see them. i do night shifts on the weekend because i can earn enough to only do 1 extra and then still see my kids

I urge the committee to keep penalty rates. This is wrong on so many levels. Don't do it.

Submitted by

fiona ostini

Friday 28th of September 2012