

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a manager, currently earning around 45 per hour.

I have a family of three children to support. I also have a mortgage of \$310,000 to repay and I am a part time university student with more bills to pay.

If penalty rates were abolished I would have to cease my university study and would find it difficult to make certain repayments on time.

My weekends are important to me because that is the only time I have with my children, family and friends.

I urge the committee to keep penalty rates.

Submitted by

Dzevad Ibric

Saturday 15th of September 2012