

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around 34 per hour.

Single parent of 3 full time work do weekends at local nursing home to make extra to help with high living costs of raising children and keeping up with house repayment and rates I would definitely not do this without the penalties as they make up for being away from the children and make it worth while!

If penalty rates were abolished... So many nurses would not work weekend or evening shifts it is the penalties that keep workers doing shift work! I can see hospitals having in staff on weekends who will care for patient's?

My weekends are important to me because...

Spending time with family

I urge the committee to keep penalty rates.

No penalty rates no shift workers it's that simple! Let's see the committee work 3 night shifts and every second weekend without penalty rates!

Submitted by

Julie Donoghoe

Tuesday 25th of September 2012