

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Scientist, currently earning around \$35 per hour.

I have a mortgage, support myself and require the extra income I receive for working on weekends and penalty rates to survive.

If penalty rates were abolished I would have to find another part time job to make up the difference.

Weekends are important as this is a time to catch up with friends and family. Some do work however so even now some weekends are not free to catch up. It would be even worse to no longer get paid penalty rates plus not be able to socialise with the majority of people who work Mon-Fri.

I urge the committee to keep penalty rates.

Submitted by

David Wellmann

Wednesday 19th of September 2012