**Committee Secretary** 

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I currently work as a security guard, mainly on the weekends covering shifts for the full time guards who work during the week.

Why would i want to work on the weekends if i don't get paid anymore than the guards who work during the week?

Employers are already saying that they are having trouble finding staff to work on the weekends and at night.

What incentive would there be for staff to give up there weekend if they arent going to be rewarded for it?

Submitted by

Justan Knoff

Wednesday 19th of September 2012