

## Global Talent Independent program skilled migrants – case studies

1. The visa holder is the founder and CEO of a neurostimulation company that gives everyone access to safe and simple neurostimulation. Following the completion of a PhD, they have been an associate professor and an external lecturer at higher education institutions. They are also a regular conference and university public speaker. They are bringing their company and its vast expertise to Australia, helping boost Australia's creative industries and neurotechnology space.
2. The visa holder is a Burns Plastic and Reconstructive Surgeon. They have more than 10 years of postgraduate training and experience as a consultant overseas and more recently Australia. In July 2020, they relocated to Adelaide where they worked in a public hospital undertaking COVID-19-related clinical work and disaster services.
3. This visa holder is a young and dynamic researcher, innovator and engineer in the field of energy, oil/gas and nanotechnology with exposure in academia, research and industry in India, UAE and Australia.
4. The visa holder is the co-founder and CEO of a plant based foods and beverage company. They are a business growth specialist, creating and leading innovative, tech-enabled organisations for 15 years.
5. The visa holders are founders of a major gaming company. The company focuses on music interactivity, and creating innovative games of entertainment and educational value.
6. The visa holder is a MedTech researcher. They are currently working as a research scientist at a cellular agriculture startup and have extensive experience in several United States-based academic research laboratories.
7. The visa holder is a digital entrepreneur. They are a tech startup growth specialist with over ten years of experience in the US market, with startups including two now unicorns, an IPO, an acquisition and over USD \$1 billion capital raised. The holder has also raised over USD \$10 million while running their own startup from top investors and venture capitalists across the world.
8. The visa holder is a health entrepreneur. They are the founder of a boutique behavioural consultancy. The company employs scientists and subject-matter experts to partner with disruptive startups, innovative companies and ambitious organisations to help them upgrade their corporate and cultural operating systems, from serial entrepreneurs to start-up teams and Fortune 50 enterprises.
9. The visa holder is a digital entrepreneur. They have owned a number of businesses in the food, hospitality, tech and sports industries with a combined value of over AUD \$150 million. They created one of the largest professional chefs' networks in Europe and is bringing it to Australia, which is the app's third biggest marketplace after the UK and the USA. They are planning to replicate the European success of 300 per cent growth in just under 3 years, and showcase the opportunities in Australia to the world.
10. The visa holders are economy entrepreneurs. The holders founded a peer-to-peer car sharing platform in 2018 and picked Australia as their next destination for their platform. They have partnered with a local Australian technology firm and will soon be launching the Australian version, which will contribute to Australia's urban mobility and smart cities initiative, and create Australian jobs.

#### Attachment 8.4

11. The visa holder is a co-founder and head of corporate and business development of an online retailing and e-commerce company valued at over AUD \$10 million with around 1000 employees. They have the ability to transfer skills and experience in managing a large online retailer to e-commerce entities in Australia.
12. The visa holder is a biomedical scientist/engineer. They are an expert multidisciplinary researcher with extensive knowledge, skills, experiences, and expertise on design, synthesis, and development of polymers, biomaterials, and delivery platforms for various biomedical applications including cardiovascular disease, diabetic wound healing, tissue engineering, and tissue regeneration.
13. The visa holder is a full stack developer and automation and electrical engineer. They are currently the lead software engineer and architect of an Australian company, working on application development to create innovative and scalable solutions for the foodservice industry.
14. The visa holder is a Data Scientist. They have intensive experience in developing and implementing data-driven scientific methods to solve complex and critical problems in the mining industry. They are currently working as a Data Scientist for a leading global mining company in Australia.
15. The visa holder is a R&D Manager of a company, which specialises in water/waste water treatment technology. They have the ability to bring technology and experience to provide solutions across a variety of environments in the agriculture industry.
16. The visa holder is a founder of a consulting services company in satellite systems and operations, with an emphasis on space system defence, command and control systems. They will bring experience in satellite operations, space launch and intelligence to Australia.
17. The visa holder is a founder of a multimedia messaging app and social media company that has developed, and now maintains, a number of technological products and services. They are a high profile entrepreneur looking to accelerate digital transformation across many businesses. Their contribution will lead to a sustained uplift in the digital economy in Australia with the potential to attract further talent.
18. The visa holder is the founder and CEO of a company which produces digitised artwork and large scale embroidery design. Their company has a diverse client base with over 300 employees and they aim to start an export business locally, which will generate Australian jobs.
19. The visa holder is the Global Managing Director of a bond credit rating business. They have a strong reputation in strategic stakeholder engagement, demonstrated by their execution of outreach programs across regulators, policy makers and government. They are also a leader in their field and will bring expertise in cultivating brand reputation and stakeholder trust.
20. The visa holder is the Head of Operations of a company providing critical policy enforcement for a safe user experience as part of a digital distribution service. Responsible for operational strategy, their key performance indicator was development and business planning for a \$100m+ budget. Their extensive experience is likely to influence business confidence in establishing a footprint in Australia, and has the potential to influence exceptional talent to migrate to Australia due to his wide networks of contacts.

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21. This visa holder has worked in both MedTech and AgTech industries, with a strong background in Biofuels and Biopharmaceuticals. They lead a biomaterials team in a company, in the field of cellular agriculture, utilising tissue engineering and bioprocessing to generate sustainable, clean meat products.
22. This visa holder is a Data Scientist and Sustainable Entrepreneur, using data science to contribute to the Sustainable Development Goals (SDG), and an active member of the Dutch start-up ecosystem and corporate environment.
23. This visa holder recently completed a Doctor of Philosophy. Their PhD research focused on cutting edge genomics computing systems to miniaturise genomics computations to run on portable computer systems.