

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Cam programmer, currently earning around 31.00 per hour.

Father of 1 (12y/o), \$160,000.00 mortgage, worked for a business for nearly 16 years.

If penalty rates were abolished... it would create a hostile work environment due to no-one truly wanting to work on weekends but businesses needing the work done and potentially forcing a roster so their weekend commitments are fulfilled.

My weekends are important to me because...I play a club sport (cricket), forced work could destroy clubs even more than the 7 day working week has already. People need to be compensated for giving their weekends up to keep their employers businesses running, it is up to the employer to establish whether the work is needed, not if there

are penalty rates available.

I urge the committee to keep penalty rates, by signing this bill the committee will be writing off the weekend for all Australians, making an already hostile world more so, taking valuable time away from parents with no additional value and potentially destroying the sporting communities around our country, sports which are as much of our culture as a meat pie and a stubbie while watching the best of the best play those given sports.

Submitted by

James Allen

Tuesday 18th of September 2012