

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around \$35 per hour.

**MARRIED, 2 CHILDREN, MORTGAGE**

If penalty rates were abolished... My husband and I are both shift workers. Our children miss out on many weekend activities because we both work. If abolished, we would seriously struggle to pay the mortgage, bills, school fee's etc.

My weekends are important to me because...we miss out on many events when working. Kids sports, long weekends, family gatherings that most people take for granted. We consider weekends to be sacred because we get so few.

I urge the committee to keep penalty rates for all the above reasons.....

Submitted by

Monica Tribe

Monday 24th of September 2012