

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a lab tech, currently earning around 24.00 per hour.

I have a mortgage, car loan, I have 4 kids and work between school hours at present. If I'm asked to work the occasional weekend the child care cost almost outweighs what I have to pay. If I don't get penalties- there will definitely no point me working weekends

If penalty rates were abolished... I could not afford to work out of school hours

My weekends are important to me because...I love taking my kids fishing etc

I urge the committee to keep penalty rates. You will have no employees that will work weekends- if we don't get paid more- there is no point

Submitted by

sarah Rantall

Thursday 13th of September 2012