

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered nurse, currently earning around \$35 per hour.

I work part time, supporting my family of 6. I pay a mortgage, and have paid to educate my 4 children, 3 of whom, just recently have become independant. My 4th child is an elite athlete, costing me an absolute fortune in her endeavours to represent her country-Australia.

If penalty rates were abolished.I would not be able to pay off the debt incurred by my elite athlete child. Yes I earn a relatively good wage-because of penalties. I pay for it though, by giving up my nights and weekends-family time for many folk

My weekends are important to me because now some of my children have left home

and have normal jobs-weekends off. I would love to socialize more but shift work canbe quite prohibitive in relation to this.

I urge the committee to keep penalty rates. I will not remain a nurse if penalties are removed.

Submitted by

Heather de la Motte

Wednesday 19th of September 2012