

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Safety Advisor, currently earning around \$80000 per year.

I have a family with two girls going to school and have only one wage. I leave for work at 6:15 am of a morning and arrive home at 6pm at night and have limited time with my two girls.

I do not receive penalty rates now but many of my fellow workmates do. I see my workmates give up their work life balance to support their family, and penalties are an incentive for them to work these odd hours.

I also think it will be a loss to business if they do not have to pay penalties as they will find it hard to get anyone to work abnormal hours.

My weekends are important to me because of the limited time during the week that i get to spend with my family doing family activitiees during the week. Weekends are a chance to recharge and enjoy life, not work. It should come at a cost!

I urge the committee to keep penalty rates. If companies planned work better they may not have to get workers to do so much overtime in the first place.

Submitted by

Bruce Hill

Monday 17th of September 2012