

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Percentage of workforce – labour hire

**Senator:** Sheldon

**Question reference number:** 0001

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

What number and percentage of your department/agency's workforce are labour hire?

#### **Answer:**

At 1 April 2021, labour hire staff were 193 (13 per cent) of the total staffing headcount.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Percentage of workforce – contractors

**Senator:** Sheldon

**Question reference number:** 0002

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

What number and percentage of your department/agency's workforce are contractors?

#### **Answer:**

Please refer to Question on Notice 0001.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Companies the Department of the Prime Minister and Cabinet have contracts with for procurement of labour hire and contract employees

**Senator:** Sheldon

**Question reference number:** 0003

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 2

#### **Question:**

Which companies does your department/agency have contracts with for the procurement of labour hire and/or contract employees, and what is the value of those contracts?

#### **Answer:**

The Department of the Prime Minister and Cabinet has engaged with the following companies for labour hire (period 1 July 2020 – 28 February 2021 published on AusTender):

- Adecco Australia
- Alluvial Pty Ltd
- At3am It Pty Pld
- Booka Consulting Pty Ltd
- BT Automation Pty Ltd
- Calleo Indigenous Pty Ltd
- Callida Pty Ltd
- Compas Pty. Ltd
- Cordelta Pty. Ltd
- Effective People Pty Ltd
- Emanate Technology Pty Ltd
- Encore IT Services Pty Ltd
- Ernst & Young
- Evolve & Amplify Pty Ltd
- Excelerated Consulting Pty Ltd
- Face 2 Face Recruitment Pty Limited
- First Grade Group Pty Ltd
- Foresee It Pty Ltd
- Hays Specialist Recruitment (Australia) Pty Ltd
- Horizon One Recruitment Pty Ltd

- Hudson Global Resources (Aust) Pty Ltd
- Ignite Limited
- Ionize Pty Ltd
- Luckhurst, Adam James
- Michael Page International (Australia) Pty Limited
- Nous Group Pty. Ltd.
- NTT Australia Digital Pty Ltd
- Omaha IT Services Pty Ltd
- OPC IT Pty Limited
- Razor IT Systems Pty Limited
- Relatbl Recruiting Pty Ltd
- Rubik3 Pty Ltd
- Shearwater Solutions Pty Ltd
- The Recruitment Hive Pty Ltd
- The Trustee For Clicks Recruit (Australia) Unit Trust
- Trustee For DFP Business Trust
- Whizdom Pty Ltd.

The value of the labour hire contracts published on AusTender for the period of 1 July 2020 to 28 February 2021 is \$14.07 million.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Labour hire and contracted staff – seasonal work

**Senator:** Sheldon

**Question reference number:** 0004

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

The extent to which labour hire and contractors are for seasonal or temporary work and how this changes over the course of a year?

#### **Answer:**

The engagement of labour hire staff or contractors is based on business priorities which may change throughout the year. Labour hire staff or contractors are used to fill temporary resource gaps or where specialist skills or experience is required. There is generally no significant change to the number of labour hire staff or contractors across the year at the Department of the Prime Minister and Cabinet.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Procurement guidelines – labour hire

**Senator:** Sheldon

**Question reference number:** 0005

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

What guidelines are in place covering the procurement of these labour hire services?

#### **Answer:**

- The Commonwealth Procurement Rules.
- The Resource Management Framework.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Procurement guidelines – contractor services

**Senator:** Sheldon

**Question reference number:** 0006

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

What guidelines are in place covering the procurement of these contractor services?

#### **Answer:**

- The Commonwealth Procurement Rules.
- The Resource Management Framework.

## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Consultant and recruitment services contracts

**Senator:** Sheldon

**Question reference number:** 0007

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

What consultants or other recruitment services are used to procure these workers, the cost of these services and the companies providing them?

#### **Answer:**

The Department of the Prime Minister & Cabinet enters into arrangements directly with service providers to procure labour hire and contractor staff. For a list of companies please refer to the response to 0003.

The cost for the recruitment services varies depending on which panel arrangements were used to procure the services.



## **Senate Select Committee on Job Security**

### **ANSWERS TO QUESTIONS ON NOTICE**

#### **Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet

**Topic:** Labour hire workers and contractors – state and territory breakdown

**Senator:** Sheldon

**Question reference number:** 0008

**Type of question:** Written

**Date set by the committee for the return of answer:** 30 April 2021

**Number of pages:** 1

#### **Question:**

Provide a breakdown of the number of labour hire workers and contractors engaged in each state and territory.

#### **Answer:**

All 193 labour hire or contractors are based in the Australian Capital Territory.