

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around \$39.00 per hour.

It is unfair to younger nurses that are coming into the system, to lose penalties, they will be the backbone in the future.

If penalty rates were abolished... I mainly work Monday to Friday but have 2 daughters that are nursing and depend on weekend work

My weekends are important to me because...of the extra money makes it worthwhile to work the weekend away from family.

I urge the committee to keep penalty rates. I have been a RN since 1977, if the

penalties go, I feel everything is going backwards

Submitted by

Wendy Lance

Thursday 27th of September 2012