

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around \$40.00 per hour.

I'm a hardworking single mum with two school age girls. I have a mortgage and car repayments.

If penalty rates were abolished, I would have to sell our family home, which would be disruptive and upsetting for my children. The children would have to change schools. What person would want to work weekends if they do not receive penalty rates. Wouldn't this have an impact on the community as a whole.

My weekends are important to me because I can spend quality time with my children. I often visit family and friends. I also work some weekends as well. Yes, there are times

when I do miss out on special events, but my job as an registered nurse it also important to me.

I urge the committee to keep penalty rates. It is important to the community as a whole, it effects everyone. I will refuse to work if i'm not paid my penalty rates, its wrong to ask any person to work outside of normal hours and not to have some compensation for this. Look at what people sacrifice to work those hours.

Submitted by

Tracey Fuller

Friday 12th of October 2012