



## **Submission to the Senate Education, Employment and Workplace relations committee**

RE: Early Years Quality Fund Special Account Bill 2013

I wish to object to the passing of this Bill in its current form as it creates inequity in pay across the Early Childhood Education and Care sector in Australia.

I am the co-owner NurtureOne, an entity which owns and operates 19 long day care centres across 3 states of Australia, and I am very concerned with the inconsistencies between the stated objectives of this Bill and the information provided both in the Explanatory Memorandum to the Bill and by government in the lead up to the unveiling of the Bill.

I am concerned that the money which will be allocated as a result of the passing of this Bill will not be fairly shared across the whole ECEC sector.

I am also concerned about the precedent this type of wage increase will set across the whole of the Australian workforce- there currently exists a mechanism for wage increases through Fair work Australia and it seems that the Gillard government does not trust its own IR system to manage wage increases in a fair and equitable manner, but rather is seeking to go outside this system to unfairly increase the wages for a fortunate few, this is concerning at a much broader level.

However back to the Bill at hand, I have attached the Bill and its explanatory memorandum to this submission showing mark ups and questions that need to be adequately addressed and amended or added to the Bill and Memorandum before the Bill is passed.

The Early Years are so important in a child's development and

### **I request that this Bill in its current form be rejected**

until the federal government agrees to distribute the Early Years Quality Fund Grant monies equally amongst *all* educators who care for, educate and support our nation's children - not just a select minority.

Yours sincerely,

Jan Hamilton  
6<sup>th</sup> June 2013

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