

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a TAFE teacher, currently earning around 50.00 per hour.

I have a mortgage and am subsidising and still responsible for adult student children. They work on weekends to part support themselves while they study. They rely on the penalty rates to achieve a basic lifestyle.

If penalty rates were abolished... they would not be able to afford to study.

My weekends are important to me because... because although we occasionally run classes on weekends, I study and prepare my weekly classes over the weekends. If I have to teach on the weekend, I would like to have the satisfaction and incentive of the penalty rates.

I urge the committee to keep penalty rates.

Submitted by

Ruth Boydell

Friday 14th of September 2012