

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around \$37 per hour.

I am married with 3 children, have a mortgage and work full time to pay my bills.

I don't like to leave my family but my financial situation demands that I do.

If penalty rates were abolished... my pay would drop by hundreds of dollars.

You can't tell me that working Saturday 4am is the same as working Monday 10am!!!!

My weekends are important to me because of the extra money I earn.

I just got my roster next month and once again my husband will be attending a family function without me. At least I will be compensated with the extra money from shift penalties.

I urge the committee to keep penalty rates.

Submitted by

Barbara Maguire

Wednesday 26th of September 2012