

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Postal Delivery Officer, currently earning around \$58k per year.

I am married with 2 children just about to hit their teens and also have a mortgage. I normally work starting at 6am each morning and sort mail on Sundays leading up to Christmas. I have a daughter with Cerebral Palsy, my wife has just been diagnosed with a major heart and lung condition and just to top it off, I also live with a serious chronic illness.

If penalty rates were abolished... I would lose about \$150 per fortnight. With the volumes of mail decreasing resulting in lost overtime losing a further 15% would involve some serious lifestyle changes.

My weekends are important to me because...you need time to relax. We spend most of our weekends catching up with friends and family as well as sporting activities.

I urge the committee to keep penalty rates. This bill would seriously affect countless household incomes which are already under tremendous financial pressures. Who can afford to lose penalty rates while living costs such as electricity are going through the roof? I really fear for the future of our children. They will be the ones inheriting the debts of their parents.

Submitted by

Scott Carriage

Thursday 13th of September 2012