

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around per hour.

I have managed my own business and worked 6.5 - 7 days a week for years.

It is different when you are the owner to staff.

I have worked in the Public and Private sectors and left the public sector with the introduction of Sunday trading.

Working all weekend verses Tuesday & Wednesday for the same money is unfair on everyone especially families.

My weekends are important to me because now this is my only time to catch up with my family and provide extra care for my elderly Parents.

I urge the committee to keep penalty rates because working Retail/ Hospitality is cruel enough on everyone physically ie varicose veins, kidney and bladder issues. Noone thinks of this unless they have been there. Weekend rates are the only compensation for the long term pain & suffering.

Submitted by

Janene Metcalfe

Wednesday 19th of September 2012