

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around \$39 per hour.

I have a wife, 2 kids, and a mortgage. I am not wealthy, but we live a comfortable life. I would like to study in the future if I can afford to do so.

If penalty rates were abolished... I may not be able to study in the future and would consider leaving the profession as I would struggle to pay my mortgage.

My weekends are important to me because...I play sport, and catch up with family and friends. I also spend time with my children and tend my garden.

I urge the committee to keep penalty rates. The people that you are thinking of taking

these rates away from are the same ones who keep this state working. We are the ones who vote, spend our money in the shops and live in this state. Remove the rates and run the risk of loosing poeple to other states or overseas.

Submitted by

James Scott

Tuesday 25th of September 2012