

HOSPITAL SALARIED OFFICERS' AWARD 1968

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

PARTIES HOSPITAL SALARIED OFFICERS ASSOCIATION OF WESTERN AUSTRALIA (UNION OF WORKERS)

APPLICANT

-v-

ROYAL PERTH HOSPITAL AND OTHERS

RESPONDENTS

CORAM COMMISSION IN COURT SESSION
CHIEF COMMISSIONER W S COLEMAN
SENIOR COMMISSIONER A R BEECH
COMMISSIONER P E SCOTT

DATE OF ORDER MONDAY, 16 DECEMBER 2002

FILE NO P 39 OF 1997

CITATION NO.

Result Application granted in part

Minutes of Proposed Order

HAVING heard Mr D Hill and with him Ms C Thomas on behalf of the applicant and Mr G Edwards and with him Mr M Taylor on behalf of the respondent, the Commission in Court Session, pursuant to the powers conferred under the Industrial Relations Act, 1979, hereby orders:

- (1) THAT the application be divided into two parts to become application No. P 39 of 1997(A) and application No. P 39 of 1997(B);
- (2) THAT in respect of application No. P 39 of 1997(A);
 - (a) That the Hospital Salaried Officers' Award 1968 (No. 39 of 1968) be varied in accordance with the following schedule; and
 - (b) That the variation shall have effect from the beginning of the first pay period commencing on or after 1st September 2001, in respect of employees employed at the date of this order, or from the date of engagement where such employees commenced employment after 1st September 2001.

- (3) THAT in respect of application No. P 39 of 1997(B);
- (a) The parties shall discuss, with a view to reaching agreement;
 - (i) the expeditious creation and filling of senior positions for clinical psychologists above level 9, previously contemplated as being at level 9;
 - (ii) the creation and filling of other senior clinical psychologists positions; and
 - (iii) the establishment of grades, definitions and requirements, for clinical psychologists' positions and how those matters are to be reflected.
 - (b) The parties shall report to the Commission on their discussions in respect of paragraph (a) not later than 3 months from the date of this Order.

COMMISSION IN COURT SESSION

SCHEDULE

1. Schedule A – Minimum Salaries:

A. After clause (4) of this schedule insert new clause (5) as follows:

- (5)
- (a) An employee appointed as a Clinical Psychologist Registrar shall commence at Level 6.1, and shall progress to Level 6.3, in the second year;
 - (b) An employee appointed as a Senior Clinical Psychologist shall commence at Level 7.3 and shall progress by annual increments to Level 9.2.
 - (c) Progression from Level 6 to Level 9.2 shall be via criteria progression and the relevant positions shall revert to Level 6 when vacant.
 - (d) “Senior Clinical Psychologist” shall mean a clinical psychologist who:
 - (i) is eligible for registration with the Psychologists’ Board of Western Australia;
 - (ii) has a thorough knowledge of the methods, principles and practices of the profession;
 - (iii) works under general to limited direction; and
 - (iv) has an ability to practice psychology with a high degree of initiative and experience.

B. Renumber clause (5) as clause (6).