

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I have been a nurse for over 40 years and over that time have relied heavily on penalty rates in my wages.

Assistants in nursing, as many other service sector employees, are paid poorly and rely on their penalty rates to survive.

How does Senator Xenophon think that particularly the elderly in aged care facilities are going to be cared for when staff will not work penalty shifts, particularly Sundays, if they are not compensated appropriately?

Submitted by

Wayne Pearson

Thursday 4th of October 2012