

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Hi, I'm 24 years old, live out of home, paying off a car and work anywhere between 5-7 days a week and doing between 40 and 60 hours a week. I work in a restaurant as a casual worker.

I've worked at many Different places and have worked as a casual, part time or full time worker as well.

I enjoy what I do and work extremely hard for what I earn. As a casual worker if I want anytime off. I need to make sure that I have enough extra money in my account to pay rent, my car and any bills that may need to be paid as I don't get any annual leave. Also if I happen to get sick and need time off I don't get any sick pay and it puts me behind.

Working in hospitality and retail etc, we have to work weekends. I miss friends birthdays, christmas, new years, mothers day, fathers day, Just so others can come out and celebrate and have a great time. The penalty rates help make it more

worthwhile.

You take away our weekend penalty rates and you'll find a lot of people not wanting to work the weekends. As it is we are one of the lowest paid workers, don't take anymore from us then you already have.

Submitted by

Jenna Butturini

Monday 17th of September 2012