

Please find below my submission to the Inquiry into the workforce Australia Employment services

#### Employment services.

These 'employment services' have been a wrought for YEAR. They run courses and have you on their books for ONE purpose, TO MAKE MONEY. A complete waste of taxpayers money GET RID OF THEM. If any are to stay make them not-for-profit and have them audited and all people on their books interviewed every year by government.

#### Discrimination

Workforce discrimination has been going on in Australia for decades.

#### Age

Too young no experience. How can you get experience if no one will employ you to get experience.  
Too old, AT 50+ !!!! Why? Ask the employment agencies and the employers who do not employ older workers.

#### Female

Not respected as a female. Spoken to as if you're an idiot, paid less. Second choice if you have same qualifications but are of childbearing age in case you want to have children.

#### Qualifications

They look at the piece of paper you have rather than the years and years and years of experience you may have.

#### Time away

I was once told that after one year, ONE YEAR out of the workforce (travelling) that I would not be able to get a job.

The building industry is screaming out for workers. I worked in the building industry for over 20 years, after a fairly significant time out of the industry I thought I would go back given that they are so desperate for workers ( I don't need to work). Because of my age and that I've been out of the industry I did not get a look in. Agent said I had amazing experience, still did not get a look in.

When I was applying for jobs as I had for many years in the UK none of these discrimination factors EVER surfaced. In the UK I was always in work, always paid well equal to my experience - not my age, not my gender, my experience, always employed after having time off for travelling.

#### Overseas workers

The government need to establish a database of CV's of those seeking employment here in Australia. If companies apply for workers in that industry they should be referred to the list on the database and asked why they are not employing these people.

#### ABC

I was appalled with ABC reporting of older workers. On one hand saying that they are discriminated against and in the next breath ABC are discriminating and making the situation worse saying that older workers want flexible hours working from home! This may be true of those in retirement wanting additional work it is not true for over 50s wanting full time employment!!!!

#### Types of Unemployment

There has to be a distinction for different types of unemployment and the benefits they receive.

Those who don't want to work and will never work, generations of dole bludgers, these people should have no benefits as far as I'm concerned and at the very least whatever they are getting now should NOT be increased. There is plenty of work out there if people want to work.

Then there are those who have worked, who have contributed to society, have paid their taxes and are unable to get work

because of the discrimination that exist in this country. These unemployed people should be given an increase in benefits because it is not through lack of trying/want that they are unemployed.

Too fussy

I moved from one state to another state in my early 20s at the height of my social life, leaving all my family and friends to gain employment. I could have simply got on the dole which is exactly what people do today they cannot be inconvenienced to get a job.

Why are people collecting benefits pandered to? Can't travel too far, can't be away from family, can't be away from friends, can't relocate to find work to take up employment.

This country would not be where it is today if people did not leave their country and move to Australia and people all over Australia sacrificed their lives to be employed for us to have the infrastructure and the buildings and everything else that we have in Australia today if it were not for people making sacrifices to enable them to work in ANY job.

Farm work

Again, I do not need to work but I felt so sorry for the desperate farmers that I thought I will go and work on the farms and then I thought I am not going to if people are sitting on their backsides, doing nothing, can't put themselves out to go and get work, why the hell should I.

Unemployed people in Australia if they want to continue to get benefits they should be made to go and get a job on these farms at the very least. What happens is they get to the farm's they do such a bad jobs that p farmers don't want them there and if this is the case then they should be taken off benefits.

People will not work on there because they have such high standards and high expectations completely unreasonable as to where they will live on the farms it's it is so appalling that people are so fussy in this country I would let them starve which they will soon enough because there will be no one in the country to pick the produce.

You allow foreign workers from the Pacific to come over and work, why is the pay and the living standards acceptable for these people but not people in Australia?

Why are we paying New Zealand security guard workers and police to come over and work in Australia in Aboriginal communities and towns with larger Aboriginal people and prisons paying for all expenses and huge wages all at the expense of taxpayers.

Black and white

Why is it acceptable for a job position to be advertised as 'black only'? Can you imagine the outrage if there was a job application saying 'whites only'. The excuse that it is for 'cultural' reasons is absolute BS. Many older Australians do not like foreign doctors because they can't understand them etc. And these people are called racists even though their reason for not wanting to see them is exactly the same as Aboriginals not wanting to consult white people.

Aboriginals

Why are Aboriginals exempt from all employment rules that apply to everybody else. CLEARLY Aboriginal people are not stupid, Aboriginal people are successful, Aboriginal people gainfully employed. To pander to those who just like everybody else who sits on their ass and does nothing should not be given exemptions just because of the colour of their skin.

Housing

People who are in social housing should be prioritised if they have a job. If you do not have a job then you should not be allowed in social housing. Cheap rent, money for doing nothing - why would they get a job.

The majority of people want government to get some as the old saying goes balls to stand up and take a stand and stop pandering to people who won't get off their backsides and those who support these people who won't get off their backside the majority of society are sick and tired of them and authority groups crying foul when people have only themselves to blame for the situations that they are in.

I can see very clearly why young people in this country are killing themselves in increasing numbers because this country is no longer the lucky country, it is an absolute disgrace with all the discrimination, the two sets of rules for the Aboriginals and non Aboriginals, having to pay for education when those who are in parliament today did not have to pay for theirs and go into huge debt to get it education, can't say anything in fear of doing something wrong, can't do anything in fear of doing something wrong, and this will continue as long as the government continue to listen to the minorities who scream the loudest and disrupt society the most young people will continue not want to live in this world. Who is going to compensate me for my family having been sent to Australia in horrendous conditions on ships kept in horrendous conditions in prisons in this country for menial crimes. If Aboriginal ancestors are going to get compensation I should get compensation for the ill-treatment of my ancestors also if not this is discrimination. Am I going to be supported in this, I know I won't because I don't have the right colour skin.

And because I've voiced my opinion I will be labelled as a racist and everything else because I have a voice that is not the

same as the rhetoric that the likes of the ABC and the government. Seems like you can have an opinion as long as it's the same as your rhetoric.