

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a operator, currently earning around \$40,000 per year.

Family man who wants a common time off which is Saturday and Sunday, when i have to work the Saturday and Sunday, the employer needs to pay the penalty rates for my common time off days. Family and friends as well as junior sporting clubs rely on this common time off, Wedding parties and any thing incorporate the penalties, the same as restaurants, hotels and casinos have for their sound business forward planning. Australian businesses are all on the same level playing field in Australia.

Penalty rates were removed the mortgage would not be paid, I would have to move further out and down size to rental housing.

My weekends are important to me because I catch up with friends that happens on all of our common time off.

I urge the committee to keep penalty rates. penalty rates were abolished Study time will be cut from the School and uni student as to get the same amount of money longer hours spread over the week will be required. Less study time higher risk of failure for the student.If

Submitted by

Ian Rogers

Monday 17th of September 2012