

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around 31 per hour.

2 children and a mortgage

If penalty rates were abolished...

my husband would not receive penalty rates and this would reduce our income significantly.

I no longer work weekends/evenings but did for many years. Out of hours other family members are then available for childcare duties. Childcare costs are then reduced.

My weekends are important to me because...

i work full time so my weekends are time for me to have some time to myself/my

children or maintain my friendships.

My husband cannot commit to any team sports because he is not sure when he will be available.

I urge the committee to keep penalty rates.

without penalty rates there is little incentive to work on a weekend when most other people are free. Weekends are often a time when all staffing is reduced and there are less people to cover shortages.

Submitted by

WENDY FOGARTY

Tuesday 25th of September 2012